

# OFFICE OF FEDERAL HOUSING ENTERPRISE OVERSIGHT

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of September 30, 2008 (Year End Fiscal Year 2008)

<b>Complaint Activity 29 C.F.R. § 1614.704(a)-(c)</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
Number of Complaints Filed	2	0	0	1	2
Number of Complainants	2	0	0	1	2
Number of Complainants filing more than 1 complaint	0	0	0	0	0

<b>Complaints by Basis 29 C.F.R. § 1614.704(d)</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
Race	2	0	0	1	1
Color	1	0	0	0	1
Religion	0	0	0	0	0
National Origin	0	0	0	1	0
Sex (including Equal Pay Act complaints)	1	0	0	0	1
Disability	0	0	0	0	0
Age	1	0	0	0	0
Reprisal	1	0	0	1	1
Other/Non-EEO Bases	0	0	0	0	0

<b>Complaints by Issue 29 C.F.R. § 1614.704(e)</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
Appointment/Hire	1	0	0	1	1
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0
<b>Disciplinary Action</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
-- Demotion	0	0	0	0	0
-- Reprimand	0	0	0	0	0
-- Suspension	0	0	0	0	0
-- Removal	0	0	0	0	0
-- Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation/Appraisal	1	0	0	0	0
Examination/Test	0	0	0	0	0
<b>Harassment</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
-- Non-Sexual	1	0	0	0	0
-- Sexual	1	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (including OT)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1
<b>Reassignment</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
-- Denied	0	0	0	0	0
-- Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	1	0	0	0	0
Time and Attendance	1	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	1

<b>Processing Time 29 C.F.R. § 1614.704(f)</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
Average Number of Days (during each year) in Investigation Stage – all complaints (incl. pending hearing and AJ decision)	127	365	159	0	159
-- Hearing Requested	0	365	159	0	0
-- Hearing Not Requested	127	0	0	0	0
Average Number of Days to Issue Final Agency Action – all complaints (from date of filing)	84	0	741	0	69
-- Hearing Requested	0	0	741	0	0
-- Hearing Not Requested	84	0	0	0	0

<b>Complaints Dismissed by Agency without Investigation 29 C.F.R. § 1614.704(g)</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
Total Dismissed	0	0	0	0	2
Average Days Pending before Dismissal	0	0	0	0	69

<b>Final Agency Actions Finding Discrimination 29 C.F.R. § 1614.704(h)</b>	<b>FY 2004</b>		<b>FY 2005</b>		<b>FY 2006</b>		<b>FY 2007</b>		<b>FY 2008</b>	
	<b>No.</b>	<b>%</b>	<b>No.</b>	<b>%</b>	<b>No.</b>	<b>%</b>	<b>No.</b>	<b>%</b>	<b>No.</b>	<b>%</b>
Total	0	0	0	0	0	0	0	0	0	0
-- Hearing Requested	0	0	0	0	0	0	0	0	0	0
-- Hearing Not Requested	0	0	0	0	0	0	0	0	0	0

<b>Final Agency Actions Finding Discrimination by Basis 29 C.F.R. § 1614.704(i)</b>	<b>FY 2004</b>		<b>FY 2005</b>		<b>FY 2006</b>		<b>FY 2007</b>		<b>FY 2008</b>	
	<b>No.</b>	<b>%</b>	<b>No.</b>	<b>%</b>	<b>No.</b>	<b>%</b>	<b>No.</b>	<b>%</b>	<b>No.</b>	<b>%</b>
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Sex (incl. Equal Pay Act)	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0

Final Agency Decisions Finding Discrimination by Issue 29 C.F.R. § 1614.704(j)	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	
	No.	%	No.	%	No.	%	No.	%	No.	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
-- Demotion	0	0	0	0	0	0	0	0	0	0
-- Reprimand	0	0	0	0	0	0	0	0	0	0
-- Suspension	0	0	0	0	0	0	0	0	0	0
-- Removal	0	0	0	0	0	0	0	0	0	0
-- Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
-- Non-Sexual	0	0	0	0	0	0	0	0	0	0
-- Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (including OT)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
-- Denied	0	0	0	0	0	0	0	0	0	0
-- Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

<b>Complaints Pending at the Start of Each Fiscal Year 29 C.F.R. § 1614.704(k)(1) and (2)</b>	<b>FY 2004 10/1/03</b>	<b>FY 2005 10/1/04</b>	<b>FY 2006 10/1/05</b>	<b>FY 2007 10/1/06</b>	<b>FY 2008 10/1/07</b>
Number of Complaints Filed in Previous Fiscal Year	0	2	1	0	1
Number of Complainants Filing in Previous Fiscal Year	0	2	1	0	1

<b>Complaints pending at End of Each Fiscal Year by Status 29 C.F.R. § 1614.704(k)(3)</b>	<b>FY 2004 9/30/04</b>	<b>FY 2005 9/30/05</b>	<b>FY 2006 9/30/06</b>	<b>FY 2007 9/30/07</b>	<b>FY 2008 9/30/08</b>
Number of Complaints in Investigation (before hearing request)	1	0	0	0	0
Report of Investigation Complete/Pending Complainant Action	1	0	0	0	1
Pending Requested Hearing	0	1	0	0	0
Pending Final Agency Action	0	0	0	0	1
Pending Appeal at EEOC	0	0	0	0	0

<b>Timeliness of Investigations 29 C.F.R. § 1614.704(l)</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
Number of Investigations Exceeding Regulatory Time Frame (before hearing requests)	0	0	0	0	0